

FLN Networker No. 348: March 29, 2023

The FLN Networker is a publication of the Fire Learning Network—a partnership of the USDA Forest Service, agencies of the Department of the Interior and The Nature Conservancy—intended to foster communication within the network and among its friends. Submit comments, information to share, and subscription requests to Liz Rank.

For more about the FLN, visit www.conservationgateway.org/fln.

News from the Field

Colorado: Fire Adapted Colorado has revamped its [website](#), with a new look, as well as updated content, including a new **network directory** and place-based **organizational map**, links to FACO resources, and information on **upcoming events**.

New Mexico: Carlos Saiz (carlos@forestguild.org) and **Sam Berry** (sam@forestguild.org) wrote “A **Return to Burning** as Usual After Everything Has Changed.” The [piece](#) talks about a winter pile burn conducted in the **landscape of last year’s Hermits Peak/Calf Canyon Fire**, sparked by two prescribed burns. The *Albuquerque Journal* also posted a nice [video](#) about the burn.

New Mexico: The **Forest Service** called out the **Forest Stewards Guild** and the **Mountain Studies Institute** as key partners in a recent [feature](#) about the **Rio Chama Collaborative Forest Landscape Restoration Program** (CFLRP) project. They also mentioned the value of the Guild’s **All Hands All Lands Burn Team** and the **2-3-2 Partnership** that spans the New Mexico-Colorado border, and includes Fire Networks members. For more, contact **Gabe Kohler** (gabe@forestguild.org).

WTREX: **North Carolina State University** news page ran a [story](#) about the recent **Women-in-Fire TREX**, highlighting extension associate **Jennifer Fawcett** (jennifer_fawcett@ncsu.edu), a member of the planning and incident management teams. It also touches on the **history of WTREX**, and its **international reach**, with participants from Australia and Canada, and closes with a nice **photo gallery**.

National: Numerous **Fire Networks** members and partners are **among the 100 projects funded** in the [first round](#) of **Community Wildfire Defense Grants**—including the Chestatee-Chattahoochee RC&D Council, Forest Stewards Guild in Santa Fe, Kittitas County (WA) RCD, St. Louis County (MN) FAC, TNC’s Niobrara Valley Preserve, Wildfire Adapted Partnership, Yurok Tribe and Watershed Research and Training Center. Congratulations to these projects—and many more (see the [complete list](#)).

Resources: Fire Shelters / Suppression vs. Exclusion / Bobwhite / R8 Rx / Gender Equity

Fire Shelters: The **NWCG** Equipment Technology Committee has issued a **warning** about fire shelters that are being sold on the open market that **falsely claim to meet Forest Service specifications**. [Read the memo](#), which includes photos to identify the non-specification shelters.

Suppression vs. Exclusion: A [recent issue](#) of *Wildfire Wednesdays* from **Fire Adapted New Mexico** gives a brief **history of wildfire in the U.S. West**, along with an **explainer about the distinction** between fire suppression and fire exclusion.

Bobwhite: Working Lands for Wildlife is has launched **Bobscapes**, a “**citizen science tool** to help researchers better **understand bobwhite population dynamics** and help managers **direct resources for habitat work** to the areas where those investments will be most effective in recovering the species.” See the [Bobscapes website](#) for more.

R8 Rx: **Region 8** of the **U.S. Forest Service** has a new [interactive map](#) that shows **planned, ongoing and completed prescribed fire** units across the lands they manage.

Gender Equity: “Breaking the Bias: **How to Deliver Gender Equity in Conservation**,” a [column](#) that appeared in *Nature* earlier this month, makes the case for improving gender equity. It includes a link to a “**gender decoder**” [tool](#) that can be used to **assess position descriptions** (or other text) for language more likely to attract either male or female candidates, when that is not the intent.

Articles & Reports: Wildfire CO₂ / Conifer Regeneration / Treatment Effectiveness

Wildfire CO₂: The [article](#) “**Record-High CO₂ Emissions From Boreal Fires in 2021**” appeared in *Science* earlier this month. Highlights are on the Open Access Government [website](#), which notes that “boreal fires released nearly twice as much CO₂ as global aviation in 2021.”

Conifer Regeneration: The authors of the [article](#) “**Reduced Fire Severity Offers Near-Term Buffer to Climate-Driven Declines** in Conifer Resilience Across the Western United States” found evidence that “management interventions that reduce wildfire severity can partially offset these climate-related declines in tree regeneration.” For more about this work, see the [summary](#) in *The Conversation* written by some of the co-authors, the [media article](#) in *The Guardian*, or the [recording](#) (passcode 8=GhizZL) of the February 27 webinar “New TNC & University of Montana Research on Post-Wildfire Recovery in Western Forests.”

Treatment Effectiveness: The [latest](#) *Science You Can Use Bulletin*, “**Can Fuel Treatments Change How a Wildfire Burns Across a Landscape?**,” is based on studies conducted across a range of ecoregions and the JFSP [report](#) “Effectiveness of Fuel Treatments at the Landscape Scale: State of Understanding and Key Research Gaps.” (See also the April 5 webinar, below.)

Jobs

Program Manager: The **Pierce Conservation District** (WA) is hiring a **wildfire program manager** to serve high-needs communities in the county’s WUI. Details are on the district’s [jobs page](#); review of applications will begin **March 31**

Director: The **Indigenous Stewardship Network**—a non-profit organization created under a Tribal Charter with the Yurok Tribe—is seeking a **network director**. See the attached position description for details; review of applications will begin **April 1**.

Fire Planners: The **Washington Department of Fish and Wildlife** has **two openings** for **prescribed fire planner** positions to provide the senior level leadership for all fuels and fire effects modeling, planning, implementation options and timing. For details, see the position description on the state’s careers page ([job number 2023-04098](#)); review of applications begins **April 5**.

Rx Specialist: The **Nature Conservancy** in **California** is seeking a **prescribed fire specialist** (RXB2, or within one year); based in Northern California, the position will support cooperative burns and **TREX**. Details are on the Conservancy’s careers page ([job ID 52568](#)); current employees should apply through [PeopleSoft](#). Please apply by **April 9**.

Coordinator: The **Alpine Watershed Group** (CA) is hiring a **forest health coordinator** to help manage and implement its post-fire monitoring and restoration programs. See the [job announcement](#) for details; applications are due by **April 15**.

FAC Manager: The **Forest Stewards Guild** is hiring a **fire adapted communities manager** to support building fire adapted communities in the Greater Santa Fe Fireshed and other parts of New Mexico. See the [position description](#) for details; applications are due by **April 30**.

Ecological Monitoring: The **Forest Stewards Guild** is hiring an **ecological monitoring coordinator** to support field data collection, GIS operations, data management, statistical analysis and data reporting for the Guild's Collaborative Forest Landscape Restoration Program projects in New Mexico and southern Colorado. See the [position description](#) for details; applications are due by **May 5**.

County Coordinator: Wildfire Adapted Partnership is seeking a county coordinator for eastern **La Plata County, Colorado**, to coordinate the Ambassador Program and provide wildfire education, planning and mitigation support to residents. See the [position announcement](#) for details.

Ecological Management: The **Suffolk County Water Authority** is seeking an **ecological field specialist** for work in the Central Pine Barrens of New York. [Details](#) are on the water authority's careers page.

Webinars

March 29

LANDFIRE Office Hours: Western Wildfires StoryMap—Joint Fire Science Program

10:00 Pacific / 11:00 Mountain / noon Central / 1:00 Eastern

Megan Dettenmaier (LANDFIRE) and multiple coordinators of JFSP Fire Science Exchange Networks across the Western U.S. will speak about a [new StoryMap](#), "Fire in the Western U.S." ([register](#)).

March 29

AFE Student and Early-Career Connections: University of Idaho & SAFE

3:00 Pacific / 4:00 Mountain / 5:00 Central / 6:00 Eastern

Heather Heward will speak at this meeting that is intended to provide a platform for student and early career professionals to meet, to get better connected as a community and to be inspired ([register](#)).

April 5

Landscape Fuel Treatment Effectiveness

10:00 Pacific / 11:00 Mountain / noon Central / 1:00 Eastern (1.5 hr)

Sharon M. Hood, Theresa B. Jain, Alexandra K. Urza, Shawn T. McKinney and Jeff Ott will be the presenters on this webinar hosted by several of the JFSP fire consortia and the Rocky Mountain Research Station ([register](#)).

April 12

new listing

RECOVER Webinar

noon Pacific / 1:00 Mountain / 2:00 Central / 3:00 Eastern (2 hr)

This webinar provides an overview of the Rehabilitation Capability Convergence for Ecosystem Recovery cloud-based post-fire geospatial decision support system. RECOVER enables visualization and analysis of geospatial data for fire events across the western continental U.S. ([register or request link](#) to recording).

April 18

AFE Student and Early-Career Connections: Missoula Fire Lab

10:00 Pacific / 11:00 Mountain / noon Central / 1:00 Eastern

Sara Brown, Sara McAllister, Mark Phinney and Sharon Hood will speak and give demos at this meeting that is intended to provide a platform for student and early career professionals to meet, to get better connected as a community and to be inspired ([register](#)).

April 27
new listing

Identifying Opportunity Hot Spots for Reducing Wildfire-Caused Carbon Loss in Western U.S. Conifer Forests

10:00 Pacific / 11:00 Mountain / noon Central / 1:00 Eastern

Jamie Peeler and Marcos Robles will be the presenters on this webinar from the Missoula Fire Science Lab ([details](#)).

Network Workshops & Field Tours

May 23-25
updated

Southern Blue Ridge FLN Workshop / Black Mountain, NC

An [overview agenda](#) is now available for SBR FLN Workshop 17, held in the Central Blue Ridge Escarpment landscape. Registration will open April 3; contact Jen Lamb (jlamb@tnc.org) if you need to be added to the mailing list.

October 23-27

Fire Learning Network Workshop / Blackfoot Valley, MT

FLN leads from across the country will meet for this annual workshop.

Prescribed Fire Training Exchanges (TREX) & Cooperative Burning

Feb. 24-on call

Plumas County Cal-TREX / Quincy, CA

After training weekends February 24-26 and March 24-26, participants will conduct burns on an on-call basis.

March 4-on call

Rogue Basin Prescribed Fire Training Exchange / Jacksonville, OR

Organizers expect conditions in April and May to be conducive to burning.

March 20-31

Women's Training Exchange South Africa (WTREXSA) / Cape Town, SA

This TREX is in progress.

April 9-22

Niobrara Valley Preserve Prescribed Fire Training Exchange / Johnstown, NE

The deadline for this TREX has passed.

April 24-28

Loess Hills Cooperative Burn Week / Pisgah, IA

The deadline for this TREX has passed.

April 24-May 5

Central Oregon Prescribed Fire Training Exchange / Bend, OR

The deadline for this TREX has passed.

May 1-12

Women-in-Fire Prescribed Fire Training Exchange Canada (WTREX) / Banff NP

The deadline for this TREX has passed.

October 2-13
new listing

Selkirk Prescribed Fire Training Exchange / Northeast WA

Save the date for this TREX for participants who have at least firefighting qualifications equivalent to NWCG FFT2. Details and applications will be available in May ([sign up](#) for updates from the Washington Prescribed Fire Council).

October 7-22

Intercambio y Entrenamiento en Quemas Prescritas en Español / Hayfork, CA

The deadline for this TREX has passed.

October 9-20
new listing

Columbia Gorge Prescribed Fire Training Exchange / Glenwood, WA

Save the date for this TREX, which is open to those with or without NWCG qualifications. Details and applications will be available in May ([sign up](#) for updates from the Washington Prescribed Fire Council).

Oct. 30-Nov. 10
new listing

Southern Blue Ridge Prescribed Fire Training Exchange / Pickens, SC

Save the date and watch the website www.sbrtrex.com; registration opens in May.

Trainings, Conferences, Workshops, Etc.

- April 10-June 16** **Interagency Wildland Fire Resource Advisor Course (N-9042) / online**
Hosted by the National Park Service, this course is online self-study, with one live webinar session required in May. See the [flyer attached to Networker #347](#) for details and registration information. Enroll by May 1.
- April 12** **Field Trip: Hermit's Peak and Calf Canyon Fire Footprint / Las Vegas, NM**
This full-day tour for fire and forestry professionals, natural resource managers and policy makers is being hosted by the Southwest Fire Science Consortium. [Sign up](#) for details.
- April 12-13** **Colorado Wildland Fire Conference / Fort Collins, CO**
The conference focus is "Accelerating Adaptation and Managing Expectations." There is also a wildfire mitigation pre-conference workshop April 10-11 and a field tour of the Poudre watershed April 14. See the [conference website](#) for more.
- April 18-20**
new listing **Smoke Management in the Northwest Conference / Seattle, WA & online**
This annual meeting is hosted by EPA Region 10, along with private and public partners. Details are on the [registration page](#).
- May 2-4** **Cross-Boundary Landscape Restoration Workshop / Fort Collins, CO**
See the [workshop website](#) for details.
- May 6** **Wildfire Community Preparedness Day / USA and Canada**
See the [events page](#) at [nffa.org](#) for details, including a project planning toolkit and social media graphics.
- May 8-11**
deadline **RX-410 Smoke Management / Albany, NY**
Nominations are being accepted for this training sponsored by the Northeastern Forest Fire Protection Commission ([details](#)). Apply by April 7.
- May 16-18** **Fire in Eastern Oak Forests Conference / Tyler, TX**
See the [conference website](#) for details. Early bird registration ends March 31.
- May 18-19**
new listing **Oregon Prescribed Fire Council Annual Meeting / Baker City, OR**
Save the date—details coming soon.
- May 23-25**
deadline **Washington DNR Certified Prescribed Burn Manager Course / Deer Park, WA**
See the [email](#) from the Washington Prescribed Fire Council for details. Nominations are due by April 10.
- June 22** **North Georgia Prescribed Fire Council Meeting / Jasper, GA**
Save the date—and watch the [GPFC website](#) for details.
- July 9-12** **Natural Hazards Workshop / Broomfield, CO**
See the [workshop website](#) for details.
- August 29-31**
new listing **Northeast–Midwest Regional Prescribed Fire Science and Management Workshop / Madison, WI**
This workshop sponsored by Northeast Regional Strategy Committee will draw wildland fire partners from a 20-state region. The agenda is under development, but will include topics ranging from applied research to prescribed fire program needs and opportunities to communication strategies. [Registration](#) is open for sponsors and exhibitors. See the [website](#) for more.

December 4-8

10th International Fire Ecology and Management Congress / Monterey, CA

The [call for proposals](#) is open for this Association for Fire Ecology conference; proposals for special sessions, workshops and fire circles are due May 10.

Send News, Links & Comments

Liz Rank (editor) – lrank@tnc.org – Liz is out Thursdays.

Autumn Bjugstad – autumn.bjugstad@tnc.org – Autumn is in the office.

Emily Hohman – emily.hohman@tnc.org – Emily is at Niobrara, NE and Loess Hills, IA April 16-26.

James Miller – james.miller@tnc.org – James is in the office.

Jeremy Bailey – jeremy_bailey@tnc.org – Jeremy is in the office.

Laurel Kays – laurel.kays@tnc.org – Laurel is in the office.

Lemaine Peo – lemaine.peo@tnc.org – Lemaine is out April 6; in Arlington, VA April 17-21.

Marek Smith – marek_smith@tnc.org – Marek is out April 6-7; in Ft. Collins, CO April 11-14.

Mary Huffman – mhuffman@tnc.org – Mary is in the office.

Miranda Flora – miranda.flora@tnc.org – Miranda is in the office.

Links

FLN Networker—an archive of back issues is kept at:

<http://www.conservationgateway.org/ConservationPractices/FireLandscapes/FireLearningNetwork/FLNNetworker/Pages/fln-networker.aspx>

FLN Webinars—Information about upcoming FLN webinars and recordings of previous ones is at:

<http://conservationgateway.org/ConservationPractices/FireLandscapes/FireLearningNetwork/NetworkProducts/Pages/webinars.aspx>

TREX—The latest application information for upcoming TREX is always listed at:

<http://www.conservationgateway.org/ConservationPractices/FireLandscapes/HabitatProtectionandRestoration/Training/TrainingExchanges/Pages/Upcoming-Training-Exchanges.aspx>

The Fire Learning Network is supported by *Promoting Ecosystem Resilience and Fire Adapted Communities Together: Collaborative Engagement, Collective Action and Co-ownership of Fire*, a cooperative agreement between The Nature Conservancy, USDA Forest Service and agencies of the Department of the Interior.

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Position:	Network Director
Employer:	Indigenous Stewardship Network
Location:	Remotely-based in California
Supervisor:	Board of Directors
Job Classification:	Exempt (salaried position)
Salary Range:	Competitive salary negotiable based on qualifications and experience.
Benefits:	Employer provides competitive health benefits, retirement match, and vacation

About the Indigenous Stewardship Network

The Indigenous Stewardship Network (ISN) is an emerging non-profit organization created in 2022 under a Tribal Charter with the Yurok Tribe. This Native-controlled and Native-led organization was established to bring people together who are committed to advancing community health and wellbeing, traditions and cultural values through Indigenous-led stewardship. While gatherings on these important issues have occurred informally, there is a need for an organized and dedicated support system to coordinate efforts more intentionally for Indigenous land stewardship practitioners in what is colonially known as California. ISN's core programmatic focus is to establish and leverage a network to develop strategies, models, investments as well as other opportunities that strengthens Indigenous stewardship. ISN is currently in its initial growth phase and seeking a Network Director to lead the organization through this phase.

Position Summary

The Network Director is responsible for overseeing and facilitating business operations and programs of the organization under the guidance and direction of the Board of Directors. This includes overseeing implementation of business plan and leading decisions to further the organization's growth consistent with the organization's purpose and bylaws. The Director will be a public face of ISN, creating and maintaining strong, collaborative relationships with all ISN members that is inclusive of all tribes, Native-led organizations, and traditional cultural practitioners. The Director's core function is to **facilitate impactful partnerships that are capable of community level change**. This requires a unique individual who thinks in terms of systems and has the adaptive skill set to work across sectors, political perspectives, and beyond any individual program. Director will also recruit and manage all of ISN's staff and contractors, manage its annual budget, administer policy and programs, and work with the Board of Directors and staff to ensure organizational sustainability.



Key Responsibilities

Operations

- Planning and organization of ISN's day-to-day operations including fundraising, strategy and goal setting, communications, staffing, budgeting, and reporting.
- Recruits, hires, orients, and supervises full-time and part-time staff, and contracted workers.
- Ensures implementation of all policies, procedures, and performance standards by all staff.
- Oversees new initiatives under the direction of the board to support the strategic direction of the organization.
- Builds and maintains relationships with current and potential funders.
- Develops and implements a successful fundraising plan in accordance with ISN's mission and goals.
- Provides regular board reports on all strategic, operational, and programmatic matters.
- Works under the direction of the board members to set the organization's strategic direction and priorities and develop policies and procedures.
- Oversees board and staff development and trainings and supports recruitment of new board members and staff.
- Maintains flexibility

Network Facilitation

- Act as the 'backbone staff' of the ISN to build on the excellent work that has been done to date by ensuring newly launched strategies are well aligned, monitored for impact, and build involvement across the network and partnerships.
- Engage tribes, Native-led non-profits, and traditional cultural practitioners, government agencies, community members, and any other relevant partners to participate in ISN in moving toward system change through meaningful action.
- Facilitate connections between and among network members where opportunities exist.
- Promotes collaborative partnerships with non-governmental organizations and state and federal agencies that align with ISN's purpose.
- Advocates for effective policy and legislation affecting Indigenous Stewardship.
- Ensure accountability to outcomes
- Work with directors, members, and partners to facilitate action



Qualifications

- A minimum of 10 years' combined experience in management, nonprofit or comparable business administration, working with tribes, Native organizations, and Native peoples, and fundraising.
- Demonstrated effectiveness working with tribal, state, and federal governments.
- Working knowledge of and appreciation for Indigenous stewardship practices.
- Ability to multitask and adapt to unforeseen situations and events.
- Demonstrated leadership and management skills.
- A passion for building a coalition that strengthens Indigenous-led stewardship efforts, promotes Indigenous lifeways, and increases community-based opportunities.
- Experience and proven ability to encourage and nurture collaboration among diverse partners.
- Excellent written and oral communication skills, with proven ability to convey information clearly.
- Ability to work independently.
- Valid driver's license and willingness to travel up to 1/4 of the time annually throughout California, with travel to other areas of the United States on occasion.

Applications

To apply, please send a cover letter and resume (in pdf format) to intertribalfire@thewatershedcenter.com. Applicants may contact Mary Adelzadeh with questions at 530-402-5404 or by email at intertribalfire@thewatershedcenter.com.

Position is open until filled, with application review beginning April 1, 2023

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