**CCNet Coach Training**

**Exercise 1: Getting Started with the CAP/Open Standards Process**

**Group 1**

Before a coach can design a good process there are some things the coach needs to know and a number of key things that need to be in place to enable success.

Each table has a scenario and a set of questions that they are tasked with answering.

Each group has a facilitator.

**Part one. Capture a list of “best experiences.”**

*1. Thinking about the best CAP/Open Standards workshop you ever participated in or led, what were the things that you believe made that process successful?*

Facilitator allows participants to take a few minutes to think and then write down in their own notebook a few thoughts responsive to the question. The facilitator then prompts the participants to share their thoughts by going around the table using a “round robin approach.” The responses are recorded on a flip chart.

**Part two. Setting the Stage**

**Your team’s project scenario is Scenario 1 – A single “internal” project team.**

*The leader of a prairie conservation project comes to you and asks you to coach her and her project team through a CAP/Open Standards process to develop a 1st iteration plan. Her project is a new priority project for your organization. The plan is largely meant to provide direction for your organization’s work as they launch this new project.*

Using good brain storming technique, capture your group’s responses to these questions. And, as a group, decide on the things you all agree are most essential.

1. *What do you want to know about the project team you will be working with to be confident that they are ready to begin the CAP/Open Standards process?*
2. *Describe two things you might suggest that the team consider doing to best set the stage to be successful.*

Additional question, if time allows.

1. *The team decides they want to invite several partners and stakeholders to help them – what would your advice be to the team about how to best introduce their partners to the planning approach?*

You have 50 minutes total time to complete this exercise.

**Efroymson Coach Training**

**Exercise 1: Getting Started with the CAP/Open Standards Process**

**Group 2**

Before a coach can design a good process there are some things the coach needs to know and a number of key things that need to be in place to enable success.

Each table has a scenario and a set of questions that they are tasked with answering.

Each group has a facilitator.

**Part one. Capture a list of “best experiences.”**

*1. Thinking about the best CAP/Open Standards workshop you ever participated in or led, what were the things that you believe made that process successful?*

Facilitator allows participants to take a few minutes to think and then write down in their own notebook a few thoughts responsive to the question. The facilitator then prompts the participants to share their thoughts by going around the table using a “round robin approach.” The responses are recorded on a flip chart.

**Part two. Setting the Stage**

Your team’s project scenario is Scenario 2 – A multi-partner “CAP” Extravaganza

You receive a request from a colleague for help. Their government partner wants to develop a restoration and management plan for a large river system. This river is a priority area for your organization. The partner has heard about CAP/Open Standards and wants you to organize a multi-partner/stakeholder workshop to develop some shared strategies and metrics for the project. Your colleague needs your help to design a process that will work for this partner and also lead to some good conservation strategies.

Using good brain storming technique, capture your group’s responses to these questions. And, as a group, decide on the things you all agree are most essential.

1. *Describe the different roles and responsibilities you would suggest be filled to best execute this process.*
2. *Describe two things you might suggest that your colleague and their partner consider doing early on to best set the stage to be successful.*

Additional question, if time allows.

1. *When might you advise a colleague against starting a CAP/open standards process?*

You have 50 minutes total time to complete this exercise.